



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr M Christofides

v

**Respondent**

Gilmartins

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Watford

**On:** 8 and 9 July 2019

**Before:** Employment Judge Henry

**Appearances**

**For the Claimant:** Mr S Martin, Solicitor

**For the Respondent:** Miss R Owusu-Agyei, Counsel

## JUDGMENT

1. The claimant's employment was not terminated for the principal reason of his having asserting a statutory right pursuant to section 104 of the Employment Rights Act 1996.
2. The claimant's employment was not terminated for the reason or principal reason that the claimant had brought to the respondent's attention by reasonable means, circumstances connected with his work which he reasonably believed were harmful or potentially harmful to health or safety where it was not reasonably practicable for the claimant to raise the matter with the safety representative pursuant to section 100(1)(c)(ii) of the Employment Rights Act 1996
3. The claimant's claim for an unlawful deduction of wages was withdrawn on the respondent having satisfied that claim.
4. The claimant's claims are accordingly dismissed.

\_\_\_\_\_  
Employment Judge

Date: 26/7/2019

Sent to the parties on: .....

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.