



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mrs K Biddle

AND

Respondent
(1) Amey Services Ltd
(2) Mrs D Whittaker
(3) Mr MS Khan
(4) Mr D Walsh
(5) Mr E Fellows
(6) Ms Fiona Kane

JUDGMENT OF THE EMPLOYMENT TRIBUNAL RESPONDENT'S APPLICATION FOR COSTS Rules 74-78 Rules of Procedure 2013

HELD AT Birmingham

ON 28 January 2019

EMPLOYMENT JUDGE Lloyd

MEMBERS Ms E R Dudley
Mrs E Shenton

Representation

For the Claimant: In person

For the Respondents: Ms G Leadbetter, Counsel

JUDGMENT

The unanimous judgment of the tribunal is that: -

- 1) We grant the respondent's application for costs in the light of the tribunal's judgment and dismissal of the claimant's proceedings on 9 February 2018.
- 2) We order the claimant to pay to the respondent by way of contribution to the respondent's total costs, the sum of £10,712.00 comprising;
 - a) Counsel's fees in full of £5,650.00 from 30 November 2017 up to and including the final hearing, 5-9 February 2018.
 - b) Solicitors' costs for the same period at the rate of 15% of the total claimed (15% x £33,748.00), amounting to £5062.00.

- 3) The tribunal orders the claimant to pay to the respondent, the total award of costs, £10,712.00 as follows;
 - a) The sum of £2678.00 shall be paid by the claimant to the respondent on or before 30 April 2019.
 - b) The remaining sum of £8034.00 shall be paid to the respondent by the claimant in 3 instalments, each of £2678.00 at 6-month intervals. The first of the 3 instalments shall be made on 31 December 2019, the second on 31 July 2020 and the third on 28 January 2021.

Employment Judge Lloyd
Dated: 28 January 2019