



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr P Hurst  
Agency

**AND**

**Respondent**

Driver & Vehicle Standards

## JUDGMENT

**Heard at:** Birmingham

**On:**

27 November 2018

**Before:** Employment Judge Connolly

**Members:** Mr J Kelly  
Ms R Forrest

### Appearances

For Claimant: Mr Marsh (Counsel)

For Respondent: Mr Adkinson (Counsel)

## JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The claim of failure to make reasonable adjustments pursuant to sections 20, 21 and 39 of the Equality Act 2010 succeeds.
2. The claims of direct discrimination, discrimination arising from disability, indirect discrimination and victimisation are dismissed upon withdrawal by the claimant.
3. The respondent is ordered to pay the claimant £10,000.00 for injury to feelings.
4. The Recoupment Regulations do not apply.

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**Employment Judge Connolly**

Signed on 27/11/2018

Sent to the parties on:

For the Tribunal: