



Case Number 1304301/2018

# EMPLOYMENT TRIBUNALS

BETWEEN  
AND

Claimant  
Mr DN Rowley

Respondent  
Edwin Lawton  
Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Newcastle-under-Lyme ON 22 & 23 May 2019

EMPLOYMENT JUDGE GASKELL

### Representation

For the Claimant: Mrs E Goodwin (Solicitor)  
For Respondent: Mr PV Hall (Director)

## JUDGMENT

The judgment of the tribunal is that:

1 The claimant was unfairly dismissed by the respondent and is entitled to an award of compensation in the sum of £10808.00 calculated as follows: -

Basic Award:	£ 4848.00
Compensatory Award:	
Past & Future Loss of Earnings	£ 5030.00
Loss of Pension	£ 630
Loss of Statutory Rights	£ 300.00
<b>Total</b>	<b>£10808.00</b>

2 The claimant was wrongfully dismissed in breach of the employment contract. There is no separate award for wrongful dismissal.

---

Employment Judge Gaskell  
23 May 2019