



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr R North

and

Respondent
David Einig Limited
(No response entered)

JUDGMENT

Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

Response

1. The Respondent failed to present a response to the claim and judgment is entered in favour of the Claimant as follows.

Protective Award

2. The complaint that the Respondent failed to comply with a requirement of section 188 Trade Union & Labour Relations (Consolidation) Act 1992, presented under section 189(1)(d) of the Act, is well founded.
3. The protected period is 90 days beginning with 28 March 2018.
4. The protective award is £9,642.86 (£750 x 90 days [12⁶/₇ weeks]).

Unauthorised Deduction from Wages

5. The Claimant is owed wages and is awarded £1,000 in compensation.

Total Award

6. The total award is **£10,642.86** and the Respondent is ordered to pay this sum to the Claimant.

Hearing

7. The hearing listed on 21 February 2020 is cancelled.

Public Access to Employment Tribunal Judgments

8. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles
11 July 2019

Sent to the parties on

18/7/2019

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for the Tribunal Office