



EMPLOYMENT TRIBUNALS

Claimant: Ms S Sims

Respondent: Gainford Care Homes Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant presented a claim to the Employment Tribunal of unfair dismissal, maternity or pregnancy discrimination and breach of right to be accompanied.
2. Notice of the claim was sent to the respondent on 7 June 2019. No response has been presented by the respondent.
3. The claims of unfair dismissal and maternity or pregnancy discrimination succeed and the remedy to which the claimant is entitled in respect of those claims will be determined at a Remedy Hearing.
4. The claim of breach of the right to be accompanied will be determined at the same time as the remedy hearing for the successful claims.

The Hearing listed on 5 August 2019 is converted to a Remedy Hearing in respect of the successful claims and a hearing on the merits of the breach of right to be accompanied claim at the same time and venue. The length of hearing is now three hours.

Reasons

The time for presenting a response has expired and no valid response has been presented, and, on the information before the employment judge, the claims of unfair dismissal and maternity or pregnancy discrimination succeed.

The Tribunal will still be required to consider the merits of the claim for breach of the right to be accompanied.

Employment Judge Shepherd

Date: 8 July 2019