



THE EMPLOYMENT TRIBUNALS

Claimant: Mr John Smith

Respondent: Northumberland County Council

Heard at: North Shields Hearing Centre **On:** Monday 1 July 2019

Before: Employment Judge Arullendran

Representation:

Claimant: In person

Respondent: Ms Rumble (counsel)

JUDGMENT

The Judgment of the Employment Tribunal is that we do not have jurisdiction to hear the claimant's claims as they have been presented outside the time limit of three months beginning with the effective date of termination and it was reasonably practicable for the claims to have been submitted within the time limit. The claimant's claims of unfair dismissal and wrongful dismissal are dismissed.

EMPLOYMENT JUDGE ARULLENDRAN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

.....1 July 2019.....

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