Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Trade Union's details

Name of Trade Union:	Association of Local Authority Chief Executives (ALACE)
Year ended:	31 December 2018
List number:	421-451
Head or Main Office address:	12 Woodland Drive Watford Hertfordshire WD17 3BX
Has the address changed during the year to which the return relates?	Yes No √ (Tick as appropriate)
Website address (if available)	alace.org.uk
General Secretary:	lan Miller
Telephone Number:	07515 190917
Contact name for queries regarding the completion of this return:	Michel Saminaden
Telephone Number:	07999 721253
E-mail:	msaminaden@hotmail.com

Please follow the guidance notes in the completion of this return. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602.

The address to which returns and other documents should be sent are:

-For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations, Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX.

-For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations,
Melrose House, 69a George Street, Edinburgh EH2 2JG.

Return of members

(see notes 10 and 11)

		Number of me	mbers at the	e end of the year		
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abro (including Channel Island		Totals
Male	187					187
Female	154					154
Total	341				Α	341
s held: lease comp eturn.	lete the followi	Change on the control of the control	of officers f officers dur		nths covere	d by this
Positi	on held	Name of Officer ceasing to hold office	Name of O	fficer Appointed	Date o	f change
None	•					

Officers in post

(see note 12)

Please insert a complete list of all officers in post at the end of the year to which this return relates.

Name of Officer

Position held

Tracey Lee Chairman
Simon Baker Vice Chairman
Ian Miller Hon Secretary

Michel Saminaden Hon Treasurer

Rachael Shimmin Council member

Scott Crudgington, Council member David Hughes, Council member Jerry Hutchinson, Council member Karen Satterford, Council member Dan Swaine, Council member Mark Williams, Council member Liz Bruce. Council member Andrew Flockhart, Council member Merran McRae, Council member Carole Mills, Council member Duncan Sharkey, Council member Amanda Skelton, Council member Alistair Buchan Council member

Alison Ward Council member

Charlie Parker Council member

General fund

(see notes 13 to 18)

	£	£
Income From Members: Contributions and Subscriptions		119,890
From Members: Other income from members (specify)		14,328
Total other in any form well.		
Total other income from members		
Total of all income from members		
Investment income (as at page 12)		203
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		2,000
	Total income	136,421
Expenditure		
Benefits to members (as at page 5)		100,669
Administrative expenses (as at page 10)		17,927
Federation and other bodies (specify)		11,021
Total expenditure Federation and other bodies		
Taxation		39
Tot	al expenditure	118,635
Surplus (deficit) for year		17,786
Amount of general fund at beginning of year		42,351
Amount of general fund at end of year		60,137

Analysis of income from federation and other bodies and other income (see notes 19 and 20)

Description	£	£
Federation and other bodies		
Total federation a	and other bodies	
Other income		
Pension Deposits	1,500	
Contribution to legal fees	500	
	tal other income	2,000
Total of	all other income	

Analysis of benefit expenditure shown at general fund (see notes 21 to 23)

	£		£
Representation –		brought forward	
Employment Related Issues	48,380	Education and Training services	
Representation – Non Employment Related Issues			
^		Negotiated Discount Services	
Communications	1,400		
	,,,,,	Salary Costs	
Advisory Services	40,670		
1		Other Benefits and Grants (specify)	
Dispute Benefits		Non member benefits	10,219
Other Cash Payments		⊗ SC	
carried forward		Total (should agree with figure in General Fund)	100,669

Accounts other than the revenue account/general fund (see notes 21 to 23)

Fund 2			Fund Account
Name:		£	£
Income			
	From members		
ľ	Investment income (as at page 12)		
	Other income (specify)		
}			
	Total other inco	me as specified	
15		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

Fund 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
		.1	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(See notes 21 to 23)

Fund 4	4		Fund Accoun
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	ome as specified	
	Total other mod	Total Income	
		Total mooning	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	т	otal Expenditure	
	Cumbus (Dat	:-:4	
	•	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

Fund 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as		
	Number of members contributing	g at end of year	

(See notes 21 to 23)

Fund 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incom	ne as specified	
		Total Income	
F			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	/	tal Expenditure	
	Surplus (Defi	cit) for the year	0
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	a at and of year	

Fund 7			Fund Account
Name:		£	£
Income			
	From members	1	
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as		
	Number of members contributin		

Political fund account

(see notes 24 to 33)

Income Members contributions and levies £
income infembers continuations and levies £
Investment income (as at page 12) £
Other income (specify) £
Total other income as specified
Total income
Expenditure under section (82) of the Trade Union and Labour Relations (Consolidation) Act 1992 on purposes set out
in section (72) (1) where consolidation of expenditures from the political funds exceeds £2,000 during the period
Expenditure A (as at page i)
Expenditure B (as at page ii)
Expenditure C (as at page iii)
£ Expenditure D (as at page iv)
Expenditure E (as at page v)
Expenditure F (as at page vi)
Non-political expenditure (as at page vii)
Total expenditure
Surplus (deficit) for year
Amount of political fund at beginning of year
Amount of political fund at the end of year (as Balance Sheet)
Number of members at end of year contributing to the political fund
Number of members at end of the year not contributing to the political fund
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund
Political fund account 2 To be completed by trade unions which act as components of a central trade
Income Contributions and levies collected from members on behalf of central political fund £
Funds received back from central political fund Other income (specify) £
Other income (specify)
Total other income as specified
Total income
Expenditure
Expenditure under section 82 of the Trade Union and Labour Relations
(Consolidation) Act 1992 (specify)
Administration expenses in connection with political objects (specify)
Non political aumonditure
Non-political expenditure
Total expenditure
Surplus (deficit) for year Amount held on behalf of trade union political fund at beginning of
Amount remitted to central political fund
Amount held on behalf of central political fund at end of year
Number of members at end of year contributing to the political fund
Number of members at end of the year not contributing to the political fund
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund

The following pages 9i to 9vii relate to the Political Fund Account Expenditure Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party

Name of political party in relation to which money was expended	Total amount spent during the period £
Tabel	
Total	

Political fund account expenditure (b)

Expenditure under section 72 (1) (b) of the Trade Union and Labour Relations (Consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure of money on the provision of any services or property for use by or on behalf of any political party

Name of political party to which payment was made	Total amount paid during the period £
Total	

Political fund account expenditure (c)

Expenditure under section 72 (1) (c) of the Trade Union and Labour Relations (Consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see note 33(iii))	£
2			
		-	
		_	
		Total	

Political fund account expenditure (d)

Expenditure under section 72 (1) (d) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintenance of any holder of political office								
Name of office holder	£							
	_							
Total								

Political fund account expenditure (e)

Expenditure under section 72 (1) (e) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party	£
_	
Tatal	
Total	

Political fund account expenditure (f)

Expenditure under section 72 (1) (f) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to persuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Total

Expenditure from the political fund not falling within section 72(1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72(1) the required information is-	
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one	£
Total	
Total expenditure	
(b) the name of each organisation to which money was paid (otherwise than for a particular cause or campaign), and the total amount paid to each one	£
Total	
Total expenditure	
(c) the total amount of all other money expended	£
:9	
Total	
Total expenditure	

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts (see notes 34 and 35)

(<u>200 Hoteo o Fana 60</u>)		
Administrative		£
Expenses		
Remuneration and expenses of staff		3,000
Salaries and Wages included in above	£nil	0,000
Auditors' fees	2.1111	2 160
Legal and Professional fees		2,160
-		1,500
Occupancy costs Stationary printing postage telephone etc.		
Stationery, printing, postage, telephone, etc.		55
Expenses of Executive Committee (Head Office)		-
Expenses of conferences		934
Other administrative expenses (specify)		
Pension Deposits		1,500
Branch Contributions		2,246 5,000
Accountancy		
Bank charges		306
Web site costs		1,344
Insurance	,	(168)
Miscellaneous costs		50
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		Ť/I
Mortgages		
Other loans		
Depreciation		
Taxation		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
	Total	17,927
Charged to:	General Fund (Page 3)	17,927
	Fund (Account)	
	Fund (Account)	
	Fund (Account)	
	Total	17,927
		.,

Analysis of officials' salaries and benefits (see notes 36 to 46)

Total		£									
	efits	Value £									
Benefits	Other Benefits	Description									
	Pension Contributions	£									
Employers N.I. contributions	сH			18							
Gross Salary	ભ										
Position held			2								

Analysis of investment income (see notes 47 and 48)

		Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies			Ф 7°,	203
Other investment income (specify)				
		Total ir	nvestment income	203
	Credited to:			
			ral Fund (Page 3)	203
			Fund (Account) Fund (Account)	
			Fund (Account)	
			Fund (Account)	
		F	Fund (Account)	
			Political Fund	
		Total In	vestment Income	203

Balance sheet as at

31/12/2018

(see notes 49 to 52)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
Nil	Unquoted Total Investments		Alii
1911	Other Assets		Nil
	Loans to other trade unions		
	Sundry debtors		4,961
75,218	Cash at bank and in hand		79,501
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
75,218	Total of other assets		84,462
		otal assets	
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
i	Liabilities		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
3	Tax payable		39
	Sundry creditors		
32,864	Accrued expenses		24,286
	Provisions		
	Other liabilities		
32,867	Tota	al liabilities	24,325
42,351	Т	otal assets	60,137

Fixed assets account

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfers						
At end of year						
Accumulated Depreciation At start of year						
Charges for year						
Disposals			,			
Revaluation/Transfers						
At end of year						
9			n			
Net book value at end of year						
ond of your						
Net book value at						
end of previous year						

Analysis of investments (see notes 58 and 59)

Quoted		All Funds	Political Fund
		Except Political Funds	£
		£	
	Equities (e.g. Shares)		
	Covernment Conveiting (Cilta)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		

Analysis of investment income (controlling interests) (see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES 🗆	NO 🗆
If YES name the relevant companies:			
Company name		ration number (if r , state where regist	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES 🗆	№ □
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
Company name	Names of share	holders	
			>

Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			~
From Members			134,218
From Investments			203
Other Income (including increases by revaluation of assets)			2,000
Total Income			136,421
Expenditure (including decreases by revaluation of assets)			118,635
Total Expenditure			118,635
(including reserves)	1		
Funds at beginning of year (including reserves)			
Funds at end of year			
Funds at end of year (including reserves)			
Funds at end of year (including reserves)	Fixed Assets		
Funds at end of year (including reserves)	Fixed Assets Investment Assets		
Funds at end of year (including reserves)			60,137
Funds at end of year (including reserves)	Investment Assets	Total Assets	84,462
Funds at end of year (including reserves) Assets Liabilities	Investment Assets	Total Assets Total Liabilities	42,351 60,137 84,462 84,462 24,325

Information on Industrial action ballots

(see notes 74 to 80)

Did the union hold any ballots in respect of industrial action during the return period?				
YES NO				
If Yes How many ballots were held:				
For each ballot held please complete the information below:				
Ballot 1				
Number of individuals who were entitled to vote in the ballot				
Number of votes cast in the ballot				
Number of Individuals answering "Yes" to the question				
Number of Individuals answering "No" to the question 2				
Number of invalid or otherwise spoiled voting papers returned				
* 1-3 should total "Number of votes cast in the ballot"				
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N				
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y/N				
Ballot 2				
Number of individuals who were entitled to vote in the ballot				
Number of votes cast in the ballot				
Number of Individuals answering "Yes" to the question 1				
Number of Individuals answering "No" to the question 2				
Number of invalid or otherwise spoiled voting papers returned 3				
* 1-3 should total "Number of votes cast in the ballot"				
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N				
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y/N				

For additional ballots please continue on next page

Ballot 3
Number of individuals who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of Individuals answering "No" to the question 2
Number of invalid or otherwise spoiled voting papers returned 3
* 1-3 should total "Number of votes cast in the ballot"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N $$
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot ${\sf Y}$ / ${\sf N}$
Ballot 4
Number of individuals who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of Individuals answering "No" to the question 2
Number of invalid or otherwise spoiled voting papers returned 3
* 1-3 should total "Number of votes cast in the ballot"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N $$
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot $$ Y $$ / $$ N
Ballot 5
Number of individuals who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of Individuals answering "No" to the question 2
Number of invalid or otherwise spoiled voting papers returned 3
* 1-3 should total "Number of votes cast in the ballot"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N $$
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N
If yes, were the number of individuals answering "Yes" to the question(or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

Use a continuation sheet if necessary

Information on Industrial action

(see note 81)

A: terms and conditions of employment, or the physical conditions in which any workers are required to work;

*Categories of Nature of Trade Dispute:

employment, of one or more workers;		
C: allocation of work or the duties of employment between workers or groups of workers;		
D: matters of discipline;		
E: a worker's membership or non-membership of a trade union;		
F: facilities for officials of trade unions;		
G: machinery for negotiation or consultation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consultation or in the carrying out of such procedures		
Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES-/ NO If YES, for each industrial action taken please complete the information below:		
Industrial Action 1		
please tick the nature of the trade dispute for which industrial action was taken using the categories* below:		
A D B D C D D E D F D G		
2. Dates of the industrial action taken:		
3. Number of days of industrial action:		
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)		
Industrial Action 2 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:		
A D B D C D D E D F D G		
2. Dates of the industrial action taken:		
Number of days of industrial action:		
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)		
Industrial Action 3 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:		
A D B D C D D E D F D G		
2. Dates of the industrial action taken:		
3. Number of days of industrial action:		
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)		

use a continuation page if necessary

	ustrial Action 4 please tick the nature of the trade dispute for which industrial action was taken using the
	categories* below:
А	B C D D E D F D G D
2.	Dates of the industrial action taken:
3.	Number of days of industrial action:
4.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)
	strial Action 5
1.	please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	D B C C D C E C F C G
2.	Dates of the industrial action taken:
3.	Number of days of industrial action:
4.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)
	strial Action 6
1.	please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	D B D C D D E D F D G D
2.	Dates of the industrial action taken:
3.	Number of days of industrial action:
4.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as
4.	•
4.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as strial Action 7 please tick the nature of the trade dispute for which industrial action was taken using the
4. Indu 1.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as istrial Action 7 please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
4. Indu 1.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as istrial Action 7 please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
4. Indu 1. A 2.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as istrial Action 7 please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G Dates of the industrial action taken:
4. Indu 1. A 2. 3. 4.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as istrial Action 7 please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G Dates of the industrial action taken: Number of days of industrial action: Nature of industrial action. Strike Action / Action Short of a Strike (delete one as
4. Indu 1. A 2. 3. 4. Indu	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as istrial Action 7 please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G Dates of the industrial action taken: Number of days of industrial action: Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)
4. Indu 1. A 2. 3. 4. Indu	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as istrial Action 7 please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G Dates of the industrial action taken: Number of days of industrial action: Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate) Istrial Action 8 please tick the nature of the trade dispute for which industrial action was taken using the
4. Indu 1. A 2. 3. 4. Indu 1.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as istrial Action 7 please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G Dates of the industrial action taken: Number of days of industrial action: Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate) Istrial Action 8 please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
4. Indu 1. A 2. 3. 4. Indu 1. A	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as istrial Action 7 please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G Dates of the industrial action taken: Number of days of industrial action: Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate) Istrial Action 8 please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

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Accounting policies

(see notes 84 and 85)

The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the trade union. Monetary amounts in the annual return are rounded to the nearest £.

Income and expenses are included in the financial statements as they become receivable or due.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as accrued expenses.

Provisions are recognised when there is a legal or constructive present obligation as a result of a past event, it is probable that the trade union will be required to settle that obligation and, a reliable estimate can be made of the amount of the obligation.

Signatures to the annual return

(see notes 86 and 87)

including the accounts and balance sheet contained in the return. Please send the return with the original signatures. Copies will not be accepted.

Secretary's Signature:

TRMiller

Name: IAN MILLER

Date: 6 June 2019

Chairman's Signature: (Treasurer (or other official whose position should be stated)

Name: MICHEL SAMINADEN

Date: 6/6/2019

Checklist

(see notes 88 and 89)
(please tick as appropriate)

(picase tick as appropriate	·,			
Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes		No	X
Has the list of officers in post been completed? (see Page 2a and Note 12)	Yes	x	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	- Yes	x	No	
Has the auditor's report been completed? (see Pages 24 and 25 and Notes 2 and 92)	Yes	х	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	х	No	
A member's statement is: (see Note 104)	Enclosed	Х	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	х	No	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 to 103)	Yes	X	No	

Checklist for auditor's report (see notes 90 to 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

(n the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? See section 36(1) and (2) of the 1992 Act and notes 92 and 93)
F	Please explain in your report overleaf or attached. See next page
	Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
	 a. kept proper accounting records with respect to its transactions and its assets and liabilities; and
	 b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)
	Please explain in your report overleaf or attached. See next page
	Your auditors or auditor must include in their report the following wording:
	In our opinion the financial statements:
	give a true and fair view of the matters to which they relate to.
	 have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

We have audited the accounts of the Association of Local Authority Chief Executives for the year ended 31 December 2018 which comprise the Income and Expenditure Account and the Balance Sheet. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Council members are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the entity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made; and the overall presentation of the accounts.

In our opinion:

- the accounts give a true and fair view of the matters to which they relate; and
- have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (Consolidation) Act 1992; and
- proper accounting records with respect to its transactions and its assets and liabilities have been kept;
 and
- a satisfactory system of control has been established and maintained of its accounting records, its cash holding and all its receipts and remittances.

In our opinion the information given in this return for the year ended 31 December 2018 is consistent with the accounts

Signature(s) of auditor or auditors:	Ditchmans	
Name(s):	Dutchmans	
Profession(s) or Calling(s):	Chartered accountants and registered auditors	
Address(es):	3 Station Parade Cherry Tree Rise Buckhurst Hill Essex IG9 6EU	
Date:	6 June 2019	
Contact name for enquiries and telephone number:	Mary Poile 020 8559 7799	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

YES/NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES/NO

If "NO" Please explain below:

Signature	Michelf	
Name	MICHEL SAMINADEN	
Office held	HON. TREASURER	
Date	6 JUNE 2019	