



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH  
**BEFORE:** EMPLOYMENT JUDGE C HYDE  
**MEMBERS:** MRS S DENGATE &  
MS N O'HARE

**BETWEEN:**

Claimant

MR U THIAGARAJAH

AND

Respondent

DEPARTMENT FOR WORK AND PENSIONS

**ON:** 1st, 2nd, 3rd & 4th July, 2019

**APPEARANCES:**

For the Claimant: In Person  
For the Respondent: Mr J Allsopp (Counsel)

## **JUDGMENT**

The unanimous judgment of the Tribunal is that: -

1. All claims (direct race discrimination under the Equality Act 2010, section 13; direct sex discrimination under section 13 of the Equality Act 2010; and detriment because of Trade Union activities under section 146 of the Trade Union and Labour Relations (Consolidation) Act 1992) were all dismissed on the ground that they had been presented out of time.

Employment Judge Hyde

4 July 2019