



EMPLOYMENT TRIBUNALS

Claimant: Miss A Roberts

Respondent: Yusuf Hanif Patel

HELD AT: Sheffield

ON: 23 July 2019

BEFORE: Employment Judge Shulman

REPRESENTATION:

Claimant: In person (supported by her mother)

Respondent: In person

JUDGMENT

By consent, the Respondent is ordered to pay the Claimant:

1. £79.86 holiday pay.
 2. £201.74 unauthorised deduction of wages.
- Total £281.60.

REASONS

1. The Claimant was employed as a trainee dental nurse by the Respondent between 26 November 2018 and 10 January 2019.
2. The Claimant resigned from her employment.
3. The Claimant was of the view that the Respondent did not pay her the correct amount under the National Minimum Wage Regulations, in that for every hour that she worked he paid her £2.33 short. Before us the Respondent very sensibly accepted that this was the case.

4. The Claimant also worked for one day, on an induction basis for three hours and was not paid and again the Respondent accepted this was so.
5. The Claimant made no other claims save for a claim for notice pay. The Tribunal explained to the Claimant that because she had resigned she was not entitled to this claim and she very sensibly withdrew the same and that claim is hereby dismissed.
6. The figures that are in the judgement are agreed by the parties and the claim for unauthorised deduction from wages is made up as follows:
December 2018 – 51 hours - £118.83.
January 2019 – 25.5 hours - £59.42.
3 hours induction - £23.49, which gives the total in the judgement.
7. The sum in relation to holiday pay was in the Claimant's schedule of loss, which the Respondent accepted.

Employment Judge Shulman
Date_29 July 2019

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.