



EMPLOYMENT TRIBUNALS

Claimant: A

Respondent: B

Heard at: Carlisle on 10 and 11 June 2019

Before: Employment Judge Warren

**Members: Mr Q Colborn
Dr B Tirohi**

REPRESENTATION:

Claimant: in person

Respondent: Mr S Foster Solicitor

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The correct name of the respondent is B.
2. The Tribunal has no jurisdiction to hear the claims of automatically unfair dismissal (section 103 Employment Rights Act 1996) and detriments suffered for making public interest disclosures (Section 47B Employment Rights Act 1996). The claims were presented out of time. It was reasonably practicable for the claims to be brought in time.

ORDER

3. It is ordered that the identity of any child of the claimant referred to in the proceedings should not be disclosed to the public by the use of anonymisation in the course of any hearing, in its listing or in any documentation entered on the Register or forming part of the public record in accordance with Rule 50 of the Employment Tribunals Rules of Procedure 2013.

Employment Judge Warren

Date 12 June 2019

JUDGMENT SENT TO THE PARTIES ON

30 July 2019
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.