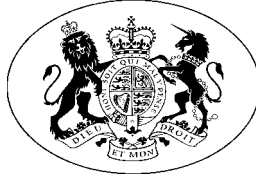


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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Szaip  
**Respondent:** Whitbread Group Limited  
**Heard at:** East London Hearing Centre  
**On:** 17, 18 & 19 July 2019  
**Before:** Employment Judge Ross  
**Members:** Mrs Boot  
Ms Owen  
**Representation**  
Claimant: In Person  
Respondent: Mr Foster (Solicitor)

## JUDGMENT

The judgment of the Tribunal is that:-

- 1 The complaints of harassment contrary to Section 26 of the Equality Act 2010 are not upheld.
- 2 The complaints of detriments under Section 47B(1) Employment Rights Act 1996 are not upheld.
- 3 The Claim is dismissed.

Employment Judge Ross

Date: 19 July 2019

