



## THE EMPLOYMENT TRIBUNALS

**Claimant** : Mr M Matwiejszyn

**Respondent:** Banana Cable Co. Limited

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT:** London Central

**ON:** 25<sup>th</sup> and 26<sup>th</sup> July 2019

**EMPLOYMENT JUDGE:** Ms S. Sharma (Sitting Alone)

#### *Appearances*

**For the Claimant:** In Person

**For the Respondent:** In Person

### JUDGMENT

The judgment of the Tribunal is that :-

1. In relation to the Claimant's claim that he was unfairly dismissed ,this claim is not well founded. This claim is hereby dismissed.

2. In relation to the Claimant's claim for notice pay, this claim is not well founded. This claim is hereby dismissed.

3. In relation to the Claimant's claim for redundancy pay, this claim is not well founded. This claim is hereby dismissed

4. In relation to the Claimant 's claim for unpaid sums in relation to mileage costs in the sum of **£369. 50**, this claim is well founded and the Respondent is ordered to pay this sum to the Claimant.

5. In relation to the Claimant's claim that he has been underpaid in the sum of £2,317.99 , this claim is partially well founded in that for the days worked between 13th July and 5th August 2018, the Claimant should have been paid at the rate of £140 per day gross . In respect of this

claim, the parties agreed that the sum of **£560.00** shall be payable by the Respondent to the Claimant.

**EMPLOYMENT JUDGE SHARMA**

**JUDGMENT SIGNED BY EMPLOYMENT JUDGE ON**

**26<sup>th</sup> July 2019**

**JUDGMENT SENT TO THE PARTIES ON**

**29<sup>th</sup> July 2019**

**FOR SECRETARY OF THE TRIBUNALS**