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Our Ref: eCase: FOI 2019/03258 RFI:95/19

Date: 11 April 2019



Dear

## FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: POLICE ON LONG TERM SICK LEAVE.

We refer to your email dated 13 March 2019 to the Ministry of Defence Police which was acknowledged on the 14 March 2019.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

"1. The number of police employees in your constabulary who have taken long-term sick leave (i.e. 28/29 days or more) in the last five years, broken down year-by-year; 2. The nature of the reasons for sick leave being taken in each year (i.e., 200 for psychological reasons, 400 for physical disability etc.)."

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

Please see the attached document.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at https://ico.org.uk/.

Yours sincerely

MDP Secretariat and Freedom of Information Office

MDP Officer LTS in RYTD as at 31st March 2015		
Org L2	Absence Code Descr	No. of Employees Absent in RYTD
MDP	Muscle & Bone	142
	Anxiety, depression, stress	103
	Fractures, sprains & strains	65
	Heart, blood pressure, stroke	20
	Viruses & Infections	19
	Cause of Absence Not Yet Known	6
	Cancers inc leukemia	8
	Headaches, epilepsy, ME, MS	10
	Kidney, urinary, gyneacologica	9
	Stomach upset, toothache	6
	Coughs, colds, flu, asthma	9
	Medical Appointments	11
	Diabetes, thyroid & hormonal	4
	Ear Conditions	4
	Skin Conditions	2
	Eye Conditions	2
	Pregnancy & Childbirth	1
MDP Total		406*

<sup>\*</sup> The total is not the sum of the types of absence as an individual may have been absent for more than 1 reason in the

MDP Officer LTS in RYTD as at 31st March 2018		
Org L2	Absence Code Descr	No. of Employees Absent in RYTD
MDP	Muscle & Bone	123
	Anxiety, depression, stress	89
	Fractures, sprains & strains	65
	Heart, blood pressure, stroke	16
	Headaches, epilepsy, ME, MS	9
	Cause of Absence Not Yet Known	11
	Kidney, urinary, gyneacologica	12
	Viruses & Infections	10
	Coughs, colds, flu, asthma	10
	Stomach upset, toothache	12
	Pregnancy & Childbirth	2
	Eye Conditions	3
	Cancers inc leukemia	3
	Skin Conditions	1
	Blood disorders	3
	Diabetes, thyroid & hormonal	2
	Ear Conditions	1
MDP Tota	al	358*

individual may have been absent for more than 1 reason in the RYTD

Org L2	Absence Code Descr	No. of Employees Absent in RYTD
MDP	Muscle & Bone	118
	Anxiety, depression, stress	80
	Fractures, sprains & strains	58
	Viruses & Infections	10
	Kidney, urinary, gyneacologica	20
	Cause of Absence Not Yet Known	10
	Heart, blood pressure, stroke	10
	Cancers inc leukemia	!
	Headaches, epilepsy, ME, MS	
	Blood disorders	
	Coughs, colds, flu, asthma	
	Stomach upset, toothache	1
	Diabetes, thyroid & hormonal	
	Skin Conditions	
	Eye Conditions	
	Medical Appointments	
	Ear Conditions	
MDP Total		343

<sup>\*</sup> The total is not the sum of the types of absence as an individual may have been absent for more than 1 reason in the

MDP Officer LTS in RYTD as at 28th Feb 2019		
Org L2	Absence Code Descr	No. of Employees Absent in RYTD
MDP	Anxiety, depression, stress	110
	Muscle & Bone	109
	Fractures, sprains & strains	49
	Cause of Absence Not Yet Known	19
	Viruses & Infections	21
	Cancers inc leukemia	9
	Heart, blood pressure, stroke	14
	Stomach upset, toothache	12
	Coughs, colds, flu, asthma	6
	Headaches, epilepsy, ME, MS	8
	Kidney, urinary, gyneacologica	10
	Skin Conditions	4
	Blood disorders	4
	Diabetes, thyroid & hormonal	2
	Pregnancy & Childbirth	1
MDP Total		362*

<sup>\*</sup> The total is not the sum of the types of absence as an

MDP Officer LTS in RYTD as at 31st March 2017		
		No. of Employees
		Absent in
Org L2	Absence Code Descr	RYTD
MDP	Muscle & Bone	125
	Anxiety, depression, stress	60
	Fractures, sprains & strains	51
	Heart, blood pressure, stroke	16
	Viruses & Infections	14
	Cancers inc leukemia	10
	Kidney, urinary, gyneacologica	12
	Cause of Absence Not Yet Known	5
	Skin Conditions	2
	Eye Conditions	1
	Coughs, colds, flu, asthma	9
	Stomach upset, toothache	4
	Headaches, epilepsy, ME, MS	4
	Ear Conditions	2
	Diabetes, thyroid & hormonal	2
	Blood disorders	1
	Pregnancy & Childbirth	1
MDP Tota	i	308*

<sup>\*</sup> The total is not the sum of the types of absence as an individual may have been absent for more than 1 reason in the