



EMPLOYMENT TRIBUNALS

Claimants: Mr D Howie
Respondent: Visual Acuity Ltd

Heard at: London South **On:** 05 July 2019

Before: Employment Judge Martin

Representation
Claimant: Mr Harris – union representative
Respondent: did not attend

JUDGMENT

On the Respondent not entering a response the judgment of the Tribunal is that:

1. The Respondent breached the Claimant's contract of employment and shall pay to the Claimant £6,285.06 (9 weeks notice pay at £698.34 per week).
2. The Respondent shall pay to the Claimant £5,446.98 for unpaid holiday (33 days at £165.06 per day).
3. The Respondent made unauthorised deductions from the Claimant's wages and shall pay to the Claimant £30,726.96.
4. The Respondent unfairly dismissed the Claimant and shall pay a compensatory award to the Claimant of £49,429.32 (loss of earning to date of hearing £30,726.96, future loss of earnings £18,352.36, pension contributions £586.56 and loss of statutory rights £350.00).

Employment Judge Martin
Date 05 July 2019