



EMPLOYMENT TRIBUNALS

Claimants: Mr D Puttock and Miss S Mahmood

Respondent: WH Smith

Heard at: Manchester

On: 16 July 2019

Before: Employment Judge Porter

Representation

Claimants: Litigants in person

Respondent: Mr P Manson, solicitor

JUDGMENT

The judgment of the Tribunal is that:

1. Each of the claims was presented out of time.
2. It was reasonably practicable to present the claims in time.
3. The tribunal has no jurisdiction to hear the claims, which are hereby dismissed.

Employment Judge Porter

Date: 16 July 2019

JUDGMENT SENT TO THE PARTIES ON

25 July 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.