



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

MR G M OLIVER

ANDREW CHATTERS T/A
ANDREW GEORGE
GROUNDWORKS AND UTILITIES

Heard at: London South Employment Tribunal On: 17 July 2019

Before: Employment Judge Hyams-Parish

Appearances:

For the Claimant: Mr G M Oliver (In person)

For the Respondent: Andrew George (attended for part of hearing)

JUDGMENT ON REMEDY

1. The Tribunal orders that the following sums be paid to the Claimant by the Respondent:-
 - (a) Unlawful deductions in the sum of £5653.00;
 - (b) Notice pay in the sum of £550.00
 - (c) Holiday pay in the sum of £1650.00;
 - (d) For failing to provide a written statement of particulars of employment the sum of £2100.00 (4 weeks x £525.00);
 - (e) Unpaid expenses in the sum of 340.00;
 - (f) The sum of 312.00 pursuant to rule Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013/1237 (preparation time order)
2. The Claimant is responsible for payment of any tax and national insurance due on the above sums, if any.
3. A declaration was made under s.12(3)(a) Employment Rights Act 1996 that the Respondent had failed to issue a number of pay slips to the Claimant, but no award was made under s.12(4).
4. No order was made for a financial penalty against the Respondent under

s.12A Employment Tribunals Act 1996.

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Employment Judge Hyams-Parish
17 July 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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