



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Brinklow

**Respondent:** The Titsey Estate Company Limited  
t/a Moorhouse Sandpits

**Heard at:** Ashford

**On:** 25 June 2019

**Before:** Employment Judge Pritchard  
Mr S Sheath  
Mr P Adkins

## Representation

**Claimant:** Mr M Mensah, counsel  
**Respondent:** Mr T Cordrey, counsel

# JUDGMENT

It is the unanimous decision of the Tribunal that:

The Claimant's claim that he was unfairly dismissed under section 100(1)(c) of the Employment Rights Act 1996 is not well-founded and is accordingly dismissed.

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Employment Judge Pritchard  
Date: 25 June 2019

## Notes

### Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.