



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Gines and others

**Respondent:** Arcade Fisheries Ltd

## RULE 21 JUDGMENT

The claimants' claims of entitlement to statutory redundancy payments, unlawful deductions from wages (arrears and notice pay) and holiday pay on the termination of employment, succeed and the respondent shall pay to them the following **gross** sums made up as follows:

	<b>Ms Gines</b>	<b>Ms Roberts</b>	<b>Ms Battle</b>	<b>Ms Harrison</b>
<b>Total:</b>	<b>£6573.46</b>	<b>£3231.46</b>	<b>£847.27</b>	<b>£5300.38</b>
Statutory Redundancy Payment	£2661.79	£886.68	£131.36	£1576.32
Arrears	£ 925.84	£788.16	£262.72	£985.20
Notice pay	£1851.68	£591.12	£131.36	£1576.32
Holiday pay	£1134.15	£965.50	£321.83	£1162.54

## REASONS

The claimants' claim has been presented on their behalf by a Mr Bedford, a lay representative said to have undertaken payroll for the respondent company. The information provided in the claim form is that the respondent's director (and it appears principal shareholder) committed suicide following strained financial circumstances: the company could not pay its debts as they fell due from at least March 2019. He further says an application is pending to strike the company from the register on 30 July 2019. The claim information is to some extent supported by the information recorded at Companies House. There is no response to the claims. On the information provided by Mr Bedford, acting for the claimants, I consider it in the interests of justice to enter Judgment today, before the company is dissolved and to dispense with the costs and expense of a hearing. It is for the claimants to decide whether to apply to restore the respondent to the register or to seek payments from the Secretary of State. It cannot be said in these circumstances that the respondent has conducted itself unreasonably in the proceedings or otherwise, such that I can exercise discretion to make an Order for the payment of Mr Bedford's lay preparation time costs.

**Case No:1802399/2019  
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Employment Judge JM Wade

Date 24 July 2019