



EMPLOYMENT TRIBUNALS

Claimant: Mr J Lyons

Respondent: ISS Mediclean Ltd (t/a ISS Facility Services Heathrow)

Heard at: Croydon

On: 9 July 2019

Before: Employment Judge Nash

Representation

Claimant: In person

Respondent: Mr Scott-Joynt, counsel

JUDGMENT

1. The claimant's complaint of unfair dismissal is dismissed because the tribunal does not have jurisdiction to consider it.
2. The claimant's application to amend to include a complaint of constructive unfair dismissal is refused because it was not made before the expiry of the statutory time limit when it was reasonably practicable to do so.
3. The claimant's application to amend to include a complaint of race discrimination is refused because it is not just and equitable to extend time to consider the complaint, which was made outside the statutory time limit.

Employment Judge Nash
Date 9 July 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.