



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Lax

Respondent: Proactiv Cards Ltd

JUDGMENT

I am not prepared to reconsider the rejection of the response and to extend time to permit a late response.

REASONS

1. The claim form in this case was presented on 2 May 2019.
2. It was served on the Respondent on 14 May 2019 and a response required by 11 June 2019.
3. A response was not received until 12 June.
4. On 19 June 2019, the Respondent was notified that the response had been rejected.
5. By email of 12 July 2019 the Respondent wrote to the Tribunal complaining that it had not been informed of the right to make an application to have that rejection reconsidered.
6. I am treating that letter as an application for reconsideration and/or as an application for an extension of time.
7. The ground of the application is that the Respondent was not informed of its right to apply for a reconsideration. I do not accept that. The letter of rejection, setting out what the Respondent was required to do in order for time to be extended to permit a late response was accompanied by notes which provide a full explanation of the process.

8. In any case, the application contains no proper explanation for the original failure to present a response to the claim within time, which the notes make plain is a requirement for the rejection to be reconsidered.

Employment Judge Rostant

Date: 19 July 2019