



EMPLOYMENT TRIBUNALS

Claimants

Respondent

**Mrs F Aslam and others
(see attached schedules 1 and 2)**

**Poundworld Retail Limited (in
administration)**

**UPON the respondent's administrators giving consent for these claims to
Proceed**

AND UPON the parties agreeing the terms of a Consent Judgment

JUDGMENT

1. The complaints by the claimants listed in schedules 1 and 2 to this judgment under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 that the respondent failed to comply with the requirements of section 188 of the 1992 Act as to collective consultation are well-founded.
2. The respondent is ordered by way of protective award under section 189(3) of the 1992 Act to pay remuneration to each such claimant for the period of 56 days beginning on 18 June 2018.
3. The Recoupment Regulations apply.

Regional Employment Judge Robertson

Date: 20 May 2019

Sent to the parties on:

31 May 2019

IN THE LEEDS EMPLOYMENT TRIBUNAL

Claim Nos: 1810255/2018 & Others

MRS F ASLAM and others

Claimants

-and-

POUNDWORLD RETAIL LIMITED (in administration)

Respondent

SCHEDULE 1 – CLAIMANTS REPRESENTED BY MORRISH SOLICITORS LLP

Case Numbers: 1810255/2018 and others

Number	Name			Case number
1	Miss	Tracey	Addey	1810377/2018
2	Mr	Wilfred	Armitage	1810770/2018
3	Mr	Michael	Arnott	1810256/2018
4	Mr	David	Arundel	1810378/2018
5	Mrs	Farhaana	Aslam	1810255/2018
6	Mr	Jamie	Baker	1810379/2018
7	Mr	Neil	Barker	1810380/2018
8	Mrs	Sarah-Jane	Bartram	1810258/2018
9	Miss	Heidi	Bayliss	1808262/2018
10	Mr	Christopher	Bennett	1810259/2018
11	Ms	Tracey	Black	1810381/2018
12	Mr	Shaun	Blacker	1810382/2018
13	Mr	Paul	Blundell	1810260/2018
14	Miss	Charlotte	Briggs	1810383/2018
15	Mrs	Caroline	Broad	1810261/2018
16	Mr	Gavin	Broom	1810337/2018
17	Miss	Grace	Brown	1810262/2018
18	Mr	Michael	Brown	1810338/2018
19	Mr	Thomas	Brundle	1810263/2018
20	Miss	Agnieszka	Burakiewicz	1808259/2018
21	Mr	Christopher	Burch	1810772/2018
22	Miss	Jamie-Lee	Burkenshaw	1810384/2018
23	Mr	Craig	Bussell	1810264/2018
24	Mr	James	Butler	1810836/2018
25	Mr	Trevor	Byram	1810385/2018
26	Mrs	Tracy	Callow	1810350/2018
27	Mr	Dean	Campbell	1810339/2018
28	Mrs	Gillian	Cardwell	1810265/2018
29	Mr	Mark	Chalmers	1810252/2018
30	Mr	Mateusz	Chmura	1810386/2018
31	Mr	Nathan	Clark	1810266/2018
32	Mr	Mick	Clark	1810387/2018
33	Mr	Conor	Clarke	1810340/2018
34	Mr	Damon	Clarke	1810243/2018
35	Mr	Terence	Clarke	1810539/2018
36	Mr	Stuart	Cole	1810248/2018
37	Mr	Gene	Conway	1810774/2018
38	Mr	Nicholas	Corcoran	1810388/2018
39	Mr	Arthur	Corpus	1810775/2018
40	Mr	Wayne	Coultas	1810540/2018
41	Miss	Eleanor	Cramphorn	1810267/2018
42	Mrs	Carley	Cresswell	1810268/2018
43	Mr	Jonathan	Cresswell	1810389/2018
44	Miss	Deborah	Crewe	1810269/2018

Case Numbers: 1810255/2018 and others

45	Miss	Weronika	Czerniejewska	1810390/2018
46	Mr	Leszek	Czerniejewski	1810391/2018
47	Mr	Ireneusz	Czerniejewski	1810392/2018
48	Mr	Mark	Davies	1810270/2018
49	Mr	Michael	Dean	1810271/2018
50	Mr	Gareth	Dick	1810837/2018
51	Mr	Iain	Dickson	1810341/2018
52	Mr	Richard	Dixon	1810776/2018
53	Miss	Toni	Earnshaw	1808260/2018
54	Mrs	Christine	Edwards	1810272/2018
55	Mr	Frank	Edwards	1810393/2018
56	Miss	Louisa	Elsworth	1810273/2018
57	Miss	Laura	Fanshawe	1810274/2018
58	Mr	Andrew	Fawcett	1810833/2018
59	Mr	Michael	Fawkner	1810342/2018
60	Mr	Andrew	Figg	1810275/2018
61	Mr	Richard	Fingret	1810249/2018
62	Mrs	Karolina	Fledrzyńska	1808256/2018
63	Mr	Michael	Ford	1810394/2018
64	Mrs	Sharon	Fox	1810276/2018
65	Mrs	Lynne	Garbutt	1810277/2018
66	Miss	Claire	Gilmour	1810343/2018
67	Mr	Timothy	Goodison	1810278/2018
68	Mr	Kamil	Goralski	1810395/2018
69	Mr	John	Greenslade	1810778/2018
70	Miss	Laura	Gregson	1810779/2018
71	Mr	Donald	Grier	1810396/2018
72	Miss	Katarzyna	Grzesiuk	1810279/2018
73	Miss	Stephanie	Hamer	1810280/2018
74	Mrs	Karen	Hampson	1810281/2018
75	Mr	Ian	Haughton	1810397/2018
76	Mr	Jon	Hawlor	1810398/2018
77	Mrs	Sara	Hayles	1808261/2018
78	Mr	Stephen	Haywood	1810246/2018
79	Mr	Oliver	Heald	1810282/2018
80	Mr	Neil	Heywood	1810399/2018
81	Mr	Marcus	Hirst	1810400/2018
82	Mr	Mark	Hunt-Gittins	1810351/2018
83	Mr	Kyriakos	Ioannou	1810401/2018
84	Mr	Michael	Jacques	1810283/2018
85	Mr.	Martin	James	1811181/2018
86	Mr	Darren	Jenkins	1810834/2018
87	Mr	Martin	Johnson	1810780/2018
88	Mr	Mark	Jones	1810357/2018
89	Mrs	Nicola	Kane	1810352/2018

Case Numbers: 1810255/2018 and others

90	Miss	Dalia	Kaupaitė	1810284/2018
91	Miss	Hannah	Kilburn	1810285/2018
92	Miss	Ana	Kirby	1810353/2018
93	Mr	Paul	Knight	1810402/2018
94	Mrs	Angela	Knowles	1810286/2018
95	Mr	Krzysztof	Kuder	1810403/2018
96	Mr	Matthew	Langley	1810404/2018
97	Miss	Zoe	Large	1810287/2018
98	Mr	Timothy	Lee	1810405/2018
99	Mr	Ryan	Lewis	1810781/2018
100	Miss	Jodie	Little	1810288/2018
101	Mr	Jason	Lock	1810289/2018
102	Mrs	Joanne	Lockwood	1810290/2018
103	Mr	Phillip	Lodge	1810407/2018
104	Mr	James	Lumb	1811184/2018
105	Mrs	Donna	Lunn	1810291/2018
106	Mr	David	Marsh	1810541/2018
107	Mrs	Sue	Martin	1810292/2018
108	Mrs	Kaylie	Mascarenhas	1810293/2018
109	Miss	Emma	Matthews	1810408/2018
110	Mr	Kevin	Mattison	1810783/2018
111	Mr	Francis	McArdle	1810784/2018
112	Mrs	Elizabeth	McDonald	1810294/2018
113	Miss	Donya	McLennon	1810295/2018
114	Mr	Denis	McMahon	1810785/2018
115	Mr	Robert	McNamee	1810838/2018
116	Mrs	Geraldine	Micallef	1810296/2018
117	Mr	Keith	Milner	1810409/2018
118	Mr	Ben	Mitchell	1810410/2018
119	Mr	Jamie	Monks	1810297/2018
120	Mr	Andrew	Moore	1810530/2018
121	Mr	Ian	Mottershead	1810254/2018
122	Mr	Stephen	Mullany	1810411/2018
123	Mr	John	Mullen	1810354/2018
124	Mr	Matthew	Murtland	1810298/2018
125	Mr	Krzysztof	Natanek	1810412/2018
126	Mr	John	Nestor	1810413/2018
127	Mr	Gary	Newbigging	1810414/2018
128	Mrs	Jenny	Newsome	1810299/2018
129	Mr	Dmitrijs	Nikiforovs	1810415/2018
130	Miss	Joanne	Nolan	1810416/2018
131	Mrs	Christine	Nolan	1810300/2018
132	Mr	Paul	O'Boyle	1810786/2018
133	Mr	Daniel Filipe	Oliveira Pinho	1810417/2018
134	Miss	Charlotte	Padgett	1810301/2018

Case Numbers: 1810255/2018 and others

135	Mr	Steve	Page	1810302/2018
136	Mr	Pawel	Paluch	1810787/2018
137	Mr	Chris	Park	1810303/2018
138	Miss	Kerry	Parkes	1810304/2018
139	Mr	Martin	Parkin	1810418/2018
140	Miss	Adele	Payne	1810305/2018
141	Miss	Karen	Pendlebury	1810344/2018
142	Mr	Shaun	Pilmoor	1810419/2018
143	Mrs	Karolina	Polniaszek	1808265/2018
144	Mr	Steven	Potter	1810306/2018
145	Mr	Courtney	Purnell	1810420/2018
146	Mr	Mark	Race	1810421/2018
147	Mr	Chris	Ramsden	1810307/2018
148	Miss	Lauren	Renwick	1810345/2018
149	Miss	Victoria	Roberts	1810308/2018
150	Mr	Andrew	Robson	1810346/2018
151	Mrs	Margaret	Rockett	1810309/2018
152	Mr	Stephen	Ryan	1810250/2018
153	Mr	Brett	Ryan	1810310/2018
154	Mr	Damian	Rzaca	1810422/2018
155	Mr	Grzegorz	Salachna	1810423/2018
156	Mr	Mark	Scott	1810424/2018
157	Miss	Faith	Selby	1810311/2018
158	Mr	Michael	Senior	1810425/2018
159	Mr	Billy	Sibary	1810788/2018
160	Mrs	Julia	Simpson	1810312/2018
161	Mr	David	Singer	1810426/2018
162	Miss	Valery	Slobodyuk	1810313/2018
163	Mrs	Amy	Smallwood	1810314/2018
164	Mrs	Caitlin	Smedley	1808255/2018
165	Mr	Stephen	Smith	1810427/2018
166	Mr	John	Smithson	1810315/2018
167	Mr	Simon	Spears	1810316/2018
168	Mr	Marcus	Splisteser	1810317/2018
169	Mr	Daniel	Steele	1810428/2018
170	Mr	Antony	Steels	1810789/2018
171	Miss	Eleanor	Stephenson	1810318/2018
172	Mr	David	Sutcliffe	1810542/2018
173	Mr	Andrew	Sykes	1810790/2018
174	Mr	Stephen	Szalacsi	1810835/2018
175	Mr	Mateusz	Talarski	1810429/2018
176	Mr	Krzysztof	Talik	1810430/2018
177	Mr	Phillip	Taylor	1810347/2018
178	Mr	Scott	Taylor	1810319/2018
179	Mr	James	Taylor	1810431/2018

Case Numbers: 1810255/2018 and others

180	Mr	Shaun	Thomason	1810791/2018
181	Mr	Kenneth	Thomson	1810320/2018
182	Miss	Tracy	Thornton	1810321/2018
183	Mr	David	Thornton	1810432/2018
184	Mr	Vlastimil	Tichy	1810433/2018
185	Mr	Lukasz	Titarczuk	1810434/2018
186	Mr	Jacob	Todd	1810322/2018
187	Mr	Jonathan	Torr	1810323/2018
188	Mr	Lee	Turner	1810792/2018
189	Mr	Burhan	Uddin	1810324/2018
190	Mr	Daniel	Upton	1810251/2018
191	Miss	Jivan	Virk	1810325/2018
192	Mr	Wojciech	von Chamier-Glischzynski	1810435/2018
193	Mr	Daniel	Walker	1810327/2018
194	Mr	Gary	Walker	1810326/2018
195	Mr	Paul	Walker	1811185/2018
196	Miss	Laura	Walters	1810436/2018
197	Mr	Trevor	Walters	1810376/2018
198	Miss	Zara	Warburton	1810348/2018
199	Mr	Michael	Ward	1810437/2018
200	Mr	Jordan	Warner	1810328/2018
201	Mr	Gordon	West	1810438/2018
202	Mr	Steven	Westwood	1810439/2018
203	Mr	Philip	Wharrier	1810247/2018
204	Mrs	Sharon	Wheeldon	1810329/2018
205	Mr	McEwan	Wheeldon	1810793/2018
206	Mrs	Vicky	Whitaker	1810330/2018
207	Mr	Scott	Whitehead	1810440/2018
208	Mr	Christopher	Whitham	1810769/2018
209	Mrs	Susan	Wilby	1810331/2018
210	Mr	Tom	Wilde	1810441/2018
211	Miss	Chloe	Wilkinson	1810332/2018
212	Mrs	Suzanne	Wilkinson	1810333/2018
213	Mr	Robert	Wilks	1810334/2018
214	Mrs	Keeley	Wilman	1810994/2018
215	Mrs	Adele	Wilson-Evans	1810335/2018
216	Mr	Christopher	Yates	1810336/2018
217	Mr	Bartlomiej	Zajac	1810442/2018

IN THE LEEDS EMPLOYMENT TRIBUNAL

Claim Nos: 1810255/2018 & Others

MRS F ASLAM and others

Claimants

-and-

POUNDWORLD RETAIL LIMITED (in administration)

Respondent

SCHEDULE 2 - CLAIMANTS REPRESENTED BY GMB TRADE UNION

Number	Name			Case number
1	Mr	Robert	Sokulski	1811195/2018
2	Mr	Krzysztof	Turzynski	1811196/2018