



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R A Smith  
**Respondent:** Sterling Plumbers Ltd

**Heard at:** Ashford on: 14 June 2019

**Before:** EMPLOYMENT JUDGE CORRIGAN  
Sitting Alone

## Representation

**Claimant:** No appearance  
**Respondent:** Mr N Storey, Managing Director

**UPON APPLICATION** made by the Respondent in writing dated 19 February 2019 to reconsider the judgment dated 25 January 2019 under rule 71 Employment Tribunals Rules of Procedure 2013.

## JUDGMENT

1. The judgment in respect of wrongful dismissal and unlawful deduction of £180 accrued holiday pay and £200 pay for 18-19 June 2018 is revoked. The remainder of the judgment in respect of unlawful deduction of wages of £305 was not reconsidered.
2. The Claimant's complaint of unlawful deduction of holiday pay is not well-founded and is dismissed.
3. The Claimant's complaint of unlawful deduction of £200 wages for 18-29 June 2018 is not well-founded and is dismissed.

4. The Claimant was not wrongfully dismissed and that complaint is dismissed.

.....  
Employment Judge Corrigan  
14 June 2019

Note: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.