



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT
MR D MACKERRAS

V

RESPONDENT
PENNARD COMMUNITY
COUNCIL

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: CARDIFF ON: 16TH & 17TH JULY 2019

ON:

BEFORE: EMPLOYMENT JUDGE HOWDEN-EVANS
MR W DAVIES
MRS M HUMPHRIES

REPRESENTATION:

FOR THE CLAIMANT: IN PERSON
FOR THE RESPONDENT: MS JENNINGS (COUNSEL)

JUDGMENT

The Tribunal's unanimous decision is that:

1. The Claimant's claim of age discrimination is not well founded and is dismissed.
2. Contrary to s13 Employment Rights Act 1996, the Respondent has made unauthorised deductions from the Claimant's wages, in respect of the overtime he had worked. The Respondent is ordered to pay the Claimant **£1,706.33** in respect of unpaid wages (as calculated in the schedule attached).

Employment Judge Howden-Evans
Dated: 17th July 2019

JUDGMENT SENT TO THE PARTIES ON
18 July 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Schedule: Calculation of Unpaid Wages
[per p 228 & 229 of bundle]

• December 2016 to March 2017 (inclusive)	
51.86 hours at £10.91 per hour =	£565.79
• April 2017 to March 2018 (inclusive)	
84.7 hours at £11.02 per hour =	£933.39
• April 2018 to July 2018 (inclusive)	
18.43 hours at £11.24 per hour =	<u>£207.15</u>
	£1,706.33