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EMPLOYMENT TRIBUNALS

Claimant: Mr N North
Respondent: Sainsbury's Supermarkets Limited

Heard at: East London Hearing Centre
On: Tuesday 2 July 2019 – Wednesday 3 July 2019
Before: Employment Judge Prichard

Representation

Claimant: In Person
Respondent: Mr M Khoshdel (counsel instructed, by Sainsbury's Legal Department, Holborn EC1)

JUDGMENT

The judgment of the Tribunal is that: -

The claimant's claim for detriments under section 146 of the Trade Union and Labour Relations Consolidation Act 1992 is dismissed

The claimants claim for automatically unfair constructive dismissal under section 152 of the Trade Union & Labour Relations Consolidation Act 1992 is also dismissed.

The claimant was not constructively dismissed. Nor did his resignation come about as a result of any respondent's conduct caused by the fact that he was carrying out Trade Union duties.

Employment Judge Prichard

Date: 8 July 2019