



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102583/2019

Mr D McDonald

Claimant

Land and Building Services Limited (in Administration)

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1940.
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4725.
- 3 The respondent has failed to comply with its obligations under section 188A of the Trade Union and Labour Relations (Consolidation) Act 1992. The Tribunal made a protective award and ordered the respondent to pay remuneration for the protected period (29 January 2019 – 29 April 2019) for a period of 90 days.

Employment Judge: Lucy Wiseman

Date of Judgement: 14 June 2019

Entered in register: 17 June 2019

And copied to parties