



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mrs D Goodwin

v

(1) Mrs C Easton  
(2) Mr G Knapp

**Heard at:** Norwich

**On:** 6 June 2019

**Before:** Employment Judge Postle

**Appearances**

**For the Claimant:** Mr K Mizon, CAB representative.

**For the Respondent:** Mr R Hickford, Solicitor.

## JUDGMENT

1. The correct employer of the claimant is a Mr G Knapp and therefore the first respondent is dismissed from these proceedings.
2. Under Rule 12(1)(a) of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the claim against the second respondent is dismissed as the Tribunal has no jurisdiction to hear the claim as the claimant has not provided an early conciliation certificate in the name of Mr Knapp pursuant to the requirement contained in Section 18(A)(1) of the Employment Tribunals Act 1996.

\_\_\_\_\_  
Employment Judge Postle

Date: ...19.07.19.....

Sent to the parties on: ....19.07.19.....

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.