



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Catnott

Respondent: Freedom 365 Mortgage Solutions Ltd

HELD AT: Sheffield

ON: 5 July 2019

BEFORE: Employment Judge Little

REPRESENTATION:

Claimant: In person

Respondent: Mrs M Wren, HR Director

JUDGMENT

My Judgment is that:-

1. The claimant was constructively dismissed.
2. That dismissal was unfair.
3. The claimant did not contribute to the dismissal.
4. It is not appropriate to make any deduction from the compensation by virtue of the Trade Union and Labour Relations (Consolidation) Act 1992 section 207A(3).
5. The claimant is awarded a basic award of £1,016.
6. The compensatory award is to represent loss of healthcare insurance (£100) and loss of statutory rights (£1,000). Accordingly the total compensatory award is £1,100.
7. The sums referred to above are to be paid by the respondent to the claimant forthwith.

8. The Recoupment Regulations do not apply.

Employment Judge Little
Date 11th July 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.