



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Flaherty

**Respondent (1):** Swift Directblinds Limited t/a Directblinds.co.uk

**Respondent (2):** Sean Lewis

**HELD AT:** Leeds

**ON:** 16 July 2019

**BEFORE:** Employment Judge Rogerson  
Mr Q Shah  
Mr D W Fields

## REPRESENTATION:

**Claimant:** In person  
**Respondent:** Mr Rudd of Counsel

# JUDGMENT

1. The third respondent, Mr Chris Swift is removed as a respondent from these proceedings. He was not a respondent after the judgment of Employment Judge Davies given on 12 February 2019, dismissing the complaint made against Mr Swift.
2. The complaint of unfair dismissal fails and is dismissed.
3. The complaint of breach of contract (notice pay)/wrongful dismissal also fails and is dismissed.

4. The complaint of racial harassment succeeds against the 2 respondents and the claimant is awarded compensation in the agreed sum of £800 which the First Respondent has agreed to pay.

Employment Judge Rogerson  
Date 18 July 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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