



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S McNicholas

**Respondent:** MACH Recruitment Ltd

**Heard at:** Leeds **On:** 25 June 2019

**Before:** Employment Judge Keevash

**Representation**

Claimant: In person

Respondent: Mr A Weiss, Counsel (Observing only)

## JUDGMENT

1 The complaint that the Respondent discriminated against the Claimant because of pregnancy when ending her temporary contract and not offering her a permanent contract succeeds.

2 The complaint that the Respondent treated the Claimant less favourably because of sex succeeds.

3 The complaint of indirect sex discrimination fails.

Employment Judge **Keevash**

10 July 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.