



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Davies  
**Respondent:** Amanda Bailey  
**Heard at:** Reading **On:** 19 June 2019  
**Before:** Employment Judge Gumbiti-Zimuto  
**Representation:**  
**For the Claimant:** No attendance  
**For the Respondent:** No response entered

## JUDGMENT

The claimant's complaint is dismissed.

### REASONS

1. The claimant's claim was submitted on the 10 July 2018. The claim was served on the respondent. The respondent did not enter a response in the time allowed for a response to be entered.
2. The claim form did not contain information allowing me to determine whether, and if so what, judgment should be made in favour of the claimant. The parties were informed that the claim was listed for hearing today for the Tribunal to determine what remedy the claimant was entitled to recover.
3. The claimant did not attend and the respondent did not attend.
4. Rule 47 of the Employment Tribunals Rules of Procedure 2013 provides that: "If a party fails to attend or to be represented at the hearing, the Tribunal may dismiss the claim or proceed with the hearing in the absence of that party. Before doing so, it shall consider any information which is available to it, after any enquiries that may be practicable, about the reasons for the party's absence."

5. I have considered the information before me and I unable to determine the level or extent of any award that the claimant is entitled to recover. I therefore dismiss the claim.

---

Employment Judge Gumbiti-Zimuto

Date: 19 June 2019

Sent to the parties on: .....

.....  
For the Tribunals Office