



# EMPLOYMENT TRIBUNALS

**Claimants:** Ms Karen Manton  
Ms Ruth Manton

**First Respondent:** Mrs Dianne Moffatt  
**Second Respondent:** Dianne Moffatt & Alexander Moffatt, personal  
representatives of John Alexander Moffatt (Deceased)

**HELD AT:** Manchester **ON:** 10<sup>th</sup> & 11<sup>th</sup> July 2019

**BEFORE:** Employment Judge Howard

## REPRESENTATION:

**Claimants:** Ms S Quinn, solicitor  
**Respondents:** Ms A Smith, counsel

## JUDGMENT on Preliminary Hearing

The judgment of the Tribunal is that:

1. The claimants were employees of the first respondent as defined by S230 Employment Rights Act 1996.
2. Karen Manton was employed from 22<sup>nd</sup> October 2014 to 24<sup>th</sup> April 2018.
3. Ruth Manton was employed from 29<sup>th</sup> June 2016 to 24<sup>th</sup> April 2018
4. The claims against the second respondent are dismissed.
5. A case management hearing, to be held by telephone will be listed to give directions for the preparation of the claims for hearing.

**Case Nos. 2414857/18, 2414858/2018,  
2414859/18, 2414860/18**

Employment Judge Howard  
11<sup>th</sup> July 2019

JUDGMENT SENT TO THE PARTIES ON

18 July 2019

FOR THE TRIBUNAL OFFICE

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