



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Ms Y Mowatt

Marks and Spencer plc

Heard at: London South Employment Tribunal

On: 27 June 2019

Before: EJ Webster

Appearances

For the Claimant:

Mr O'Keefe (Caseworker)

For the Respondent:

Ms Farris (Counsel)

PRELIMINARY HEARING JUDGMENT

1. The respondent's application for the claimant's claims to be struck out is partially upheld and partially refused.
2. The Claimant's claims under s20 Equality Act 2010 (failure to make reasonable adjustments) are struck out by reason of being out of time.
3. The Claimant's claims regarding her dismissal only, under s15 Equality Act 2010 are allowed to continue as it was just and equitable to extend time.

Employment Judge Webster

Date: 27 June 2019