



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Rae

**Respondent:** Stobart Biomass Transport Limited

**HELD AT:** Liverpool

**ON:** 3, 4 & 5 July 2019

**BEFORE:** Employment Judge Holbrook  
Ms F Crane  
Mr P Gates

## REPRESENTATION:

**Claimant:** Mr T Rigby, Counsel

**Respondent:** Mr N Grundy, Counsel

## JUDGMENT

The unanimous judgment of the Tribunal is that all claims in these proceedings fail and are therefore dismissed.

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Employment Judge Holbrook

Date 5 July 2019

JUDGMENT SENT TO THE PARTIES ON

16 July 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.