



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R A Adepegba

**Respondent:** CP Plus Limited

**Heard at:** London South (Ashford) **On:** 30 July 2018

**Before:** Employment Judge John Crosfill

## **Representation**

Claimant: In person

Respondent: Mr Brotherton (Non practicing solicitor)

# JUDGMENT

1. The Claimant's claim for unfair dismissal was not presented within the time limit imposed by Section 111 of the Employment Rights Act 1996 although it was reasonably practicable for him to have done so. Accordingly the Tribunal has no jurisdiction to entertain that claim and it is dismissed.
2. The Claimant's claim for discrimination because of Race was not presented within the time limit imposed by Section 123 of the Equality Act 2010 and it is not just and equitable to extend the time for the presentation of the claim. Accordingly the Tribunal has no jurisdiction to entertain that claim and it is dismissed.

Employment Judge John Crosfill  
Date 30 July 2018

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.