



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Burns

**Respondent:** Nottingham City Council

**Heard at:** Nottingham      **On:** Monday 15 July 2019

**Before:** Employment Judge Blackwell

**Members:** Mr R Jones  
Mr C Goldson

## Representatives

**Claimant:** Mr R Rixon of Counsel

**Respondent:** Ms C Jenkins of Counsel

## JUDGMENT

1. Mr Burns's application for re-engagement pursuant to section 115 of the Employment Rights Act 1996 is refused.
2. By consent it is ordered that the Respondents pay to the Claimant the following sums:-
  - (a) A basic award in the sum of £8,873.10.
  - (b) In respect of the loss of statutory rights, the sum of £450.00
  - (c) In respect of a total loss of earnings for a period of 6 weeks from the date of the effective date of termination, the sum of £2,261.52.
  - (d) In respect of a further period of loss for a further period of 6 months, the sum of £3,015.36.
3. In total therefore the Respondents are ordered to pay to the Claimant the sum of £14,599.98.

---

Employment Judge Blackwell

Date: 18 July 2019

JUDGMENT SENT TO THE PARTIES ON

.....

.....  
FOR THE TRIBUNAL OFFICE