



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Regan

**Respondent:** Machine OS Ltd

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

**The respondent having failed to present an ET3 response to the claim by 15 April 2019, or at all, the Judgment of the tribunal is:**

1. The claimant's claims succeed.
2. The claimant is awarded £26,000 gross arrears of pay and expenses for October 2018 to February 2019 November 2018
3. The claimant is awarded £2,500 pension contributions
4. The claimant is awarded £10,000 compensation for his share allocation
5. The respondent is ordered to pay the claimant £38,500.00
6. The hearing listed on 25 June 2019 has been vacated with notice to the claimant.

Employment Judge Prichard

8 July 2019