



EMPLOYMENT TRIBUNALS

Claimant: Mr Khalid Idris

Respondent: Tashki Building Services Limited

Heard at: Birmingham **On:** 5 July 2019

Before: Employment Judge Coghlin QC (sitting alone)

Appearances

For the claimant: Ms N Owen, counsel, acting *pro bono* under the ELIPS scheme

For the respondent: Mr B Hendley, consultant

JUDGMENT

1. The claimant's claim for unauthorised deductions from wages in relation to the period from January to April 2018 succeeds. The respondent is ordered to pay the claimant the sum of **£4,523.36**. This is a gross amount, which the respondent must pay subject to any appropriate deductions for tax and national insurance.
2. The claimant's claim for payment in respect of accrued but untaken holiday pay succeeds. The respondent is ordered to pay the claimant the sum of **£1,244.97**. This is a gross amount, which the respondent must pay subject to any appropriate deductions for tax and national insurance.

3. The respondent is ordered to pay the claimant the sum of **£646.78** (being two weeks' pay) pursuant to section 38 of the Employment Act 2002 in respect the respondent's failure to provide the claimant with a written statement of particulars of employment.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Employment Judge Coghlin
5 July 2019**