



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss N Butters

v

Mijos Kitchen Limited

Heard at: Birmingham

On: 15 July 2019

Before: Employment Judge Broughton

Appearances:

For Claimant: in person

Respondent: Mr M Maratos, consultant

JUDGMENT

The respondent conceded liability in relation to the claimant's claim of discrimination because of pregnancy / maternity and failure to provide a written statement of terms and conditions of employment so those claims succeed.

The claimant is awarded

17 weeks' pay for financial loss (@ £115.20 p.w)	£1958.40
Injury to feelings	£7500.00
2 weeks' pay for failure to provide a contract	£ 230.40
Total	£ 9688.80

Employment Judge Broughton

Date: 16 July 2019

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.