



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Sheil

**Respondent:** Refined Media Ltd

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

**Upon the Respondent failing to file an ET3 within the time limit imposed by rule 16 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013**

**AND Upon considering the information provided by the Claimant**

**The claim succeeds and the remedy to which the claimant is entitled is as follows:**

1. The Respondent has made unauthorised deductions from the Claimant's wages and is ordered to pay the Claimant the net sum of £1301.00, being comprised of the following amounts:
  - 1.1 The sum of £360.00 in respect of the week's pay retained "in hand" by the Respondent (described in the claim form as a "week in lieu");
  - 1.2 The sum of £581.00 for 7 days worked in February 2019 prior to the Claimant giving her notice;
  - 1.3 The sum of £360.00 in respect of notice pay [2 days worked by the Claimant and 3 days accrued holiday].
2. The Respondent has failed to provide the Claimant with a written statement of employment particulars as required by s1 of the Employment Rights Act 1996 and is therefore also ordered to pay the Claimant the sum of £720.00 under s38 of the Employment Act 2002.

3. The total sum payable by the Respondent to the Claimant is £2021.00
4. The hearing listed on 22 July at 12pm is no longer required and is therefore cancelled.

Employment Judge Lewis

17 July 2019