



EMPLOYMENT TRIBUNALS

Claimant: Miss A Sheil

Respondent: Refined Media Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

Upon the Respondent failing to to file an ET3 within the time limit imposed by rule 16 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

AND Upon considering the information provided by the Claimant

The claim succeeds and the remedy to which the claimant is entitled is as follows:

1. The Respondent has made unauthorised deductions from the Claimant's wages and is ordered to pay the Claimant the net sum of £1301.00, being comprised of the following amounts:
 - 1.1 The sum of £360.00 in respect of the week's pay retained "in hand" by the Respondent (described in the claim form as a "week in lieu");
 - 1.2 The sum of £581.00 for 7 days worked in February 2019 prior to the Claimant giving her notice;
 - 1.3 The sum of £360.00 in respect of notice pay [2 days worked by the Claimant and 3 days accrued holiday].
2. The Respondent has failed to provide the Claimant with a written statement of employment particulars as required by s1 of the Employment Rights Act 1996 and is therefore also ordered to pay the Claimant the sum of £720.00 under s38 of the Employment Act 2002.

3. The total sum payable by the Respondent to the Claimant is £2021.00
4. The hearing listed on 22 July at 12pm is no longer required and is therefore cancelled.

Employment Judge Lewis

17 July 2019