



EMPLOYMENT TRIBUNALS

Claimant: Susan Griffiths

Respondent: Premier Heating Services (East Midlands) Limited

Heard at: Nottingham **On:** Wednesday 10 July 2019

Before: Employment Judge Evans (sitting alone)

Representation

Claimant: in person

Respondent: did not attend and was not represented

JUDGMENT

1. The Claimant was unfairly dismissed.
2. The Respondent is ordered to pay the Claimant a basic award for unfair dismissal of £6,350.
3. The Respondent is ordered to pay the Claimant a compensatory award for unfair dismissal of £29,700.
4. The Employment Protection (Recoupment of Benefits) Regulations 1996 apply to the monetary award in respect of unfair dismissal. The monetary award is £36,050.00 and the prescribed element is £12,019.91. The dates to which the prescribed element are attributable are 9 August 2018 to 10 July 2019. The amount by which the monetary award exceeds the prescribed element is £24,030.09.
5. The Respondent is ordered to pay the Claimant £3655.36 in respect of holiday pay owing to her on the termination of her employment

Employment Judge Evans

Date: 10 July 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.