



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. D Gilbert

**Respondent:** Charles James Associates Group Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£425.00**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£425.00**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1,912.50**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1,275.00**.
5. The hearing listed on **15/07/19** is cancelled.

Employment Judge Heap

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Date: 27<sup>th</sup> June 2019