



EMPLOYMENT TRIBUNALS

Claimant

Mrs P Scott

v

Respondent

(1) Hillingdon Women's Centre
(2) Ms Neeta Desor
(3) Ms Angela Waterford
(4) Ms Amelia Hall
(5) Ms Sandra Robins
(6) Ms Maureen Badu

Heard at: Watford

On: 7 January 2019

Before: Employment Judge Hyams,
sitting alone

Appearances:

For the Claimant: In person
For the Respondents: Mr J Gray, of Counsel

RECONSIDERED JUDGMENT

(1) The first to fifth respondents' application to strike out the claim of disability discrimination within the meaning of section 13 of the Equality Act 2010, contrary to section 39 of that Act, succeeds. That claim does not have reasonable prospects of success and is therefore struck out.

(2) The claim of direct age discrimination within the meaning of section 13 of the Equality Act 2010, contrary to section 39 of that Act, has little reasonable prospect of success and will be the subject of a deposit order. The amount of that deposit order will be determined after the claimant has sent the tribunal evidence of her financial circumstances, i.e. her means, in accordance with directions which will be made if the intended judicial mediation of July 2019 does not result in the settlement of the

claims.

REASONS

- 1 The respondents having accepted, in their solicitors' letter of 3 May 2019, for purely practical reasons, my proposed decision (sent on 21 March 2019), on a reconsideration of my judgment sent to the parties on 31 January 2019, that the claimant's claim of age discrimination should be permitted to proceed subject to a deposit order, I now confirm that proposed decision.
- 2 For the reasons stated in my response to the application for reconsideration sent to the parties on 21 March 2019, further directions will need to be given in connection with the claim of age discrimination if it proceeds, i.e. if the intended judicial mediation is unsuccessful.

Employment Judge Hyams

Date: 25 June 2019

Sent to the parties on:

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For the Tribunal Office