



EMPLOYMENT TRIBUNALS

Claimant:
Mr J Jardine

v

Respondent:
Just Pizza UK

Heard at: Reading

On: 12 June 2019

Before: Employment Judge S Jenkins (Sitting alone)

Appearances

For the Claimant: Mr C Jardine (Uncle)

For the Respondent: No attendance or representation

JUDGMENT

Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

1. The Respondent has made unauthorised deductions from the Claimant's wages and is ordered to pay the Claimant the gross sum of £690.00.
2. The Respondent has failed to pay the Claimant's wages and is ordered to pay the Claimant the gross sum of £403.20.
3. The Respondent has failed to pay the Claimant the required sums pursuant to the National Minimum Wage Act and National Minimum Wage Regulations and is ordered to pay the Claimant the gross sum of £7,258.00.
4. The Respondent has failed to pay the Claimant in respect of his holiday entitlement and is ordered to pay the Claimant the gross sum of £3,039.50.
5. In total therefore, the Respondent is ordered to pay the Claimant the gross sum of £11,390.70.

REASONS

1. No response has been provided by the Respondent to this claim and therefore it was appropriate to issue a default judgment under Rule 21. In relation to the sums claimed, I heard evidence from the Claimant to confirm the sums due in respect of unpaid wages in relation to his last nine

days of employment, inappropriate deductions in respect of cigarette breaks, failure to pay the relevant amount of the National Minimum Wage and failure to pay in respect of holiday.

2. In light of that evidence, I was satisfied to order the Respondent to pay the sums listed above.

Employment Judge S Jenkins

Date:14.06.19.....

Judgment and Reasons

Sent to the parties on:16.07.19.....

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For the Tribunal Office

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