



EMPLOYMENT TRIBUNALS

Claimant
Mrs Jean Everied

v

Respondent
NHS South Central & West
Commissioning Support Unit

Heard at: Watford

On: 18 and 19 June 2019

Before: Employment Judge McNeill QC

Appearances:

For the Claimant: Mr A. Line, Counsel
For the Respondent: Mr G. Graham, Counsel

JUDGMENT

Liability having been upheld in this case and the parties having agreed the sums due to the Claimant:

1. The Claimant's claim for unfair dismissal is well-founded and is upheld.
2. No award for compensation, whether by way of a basic award or compensatory award is made in respect of the claim for unfair dismissal.
3. The Claimant's claim for a statutory redundancy payment is upheld and the Respondent is ordered to pay to the Claimant the sum of £8,903.84.
4. The Claimant's claims for breach of contract are upheld.
5. The Respondent is ordered to pay to the Claimant damages for breach of contract (i) in the sum of £3,624.00 in respect of notice pay; and (ii) in the sum of £16,818.52 in respect of the enhanced redundancy payment to which the Claimant was contractually entitled.
6. The total sum payable to the Claimant by the Respondent is £29,346.36.

Employment Judge McNeill QC

Date: 19 June 2019

Sent to the parties on:

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For the Tribunal

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.