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Ms Anita Bharucha
Police Remuneration Review Body
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RECOMMENDATIONS OF THE POLICE REMUNERATION REVIEW BODY ON POLICE OFFICER PAY IN ENGLAND AND WALES

Dear Anita,

Thank you for your letter dated 29 May introducing the Police Remuneration Review Body's (PRRB) 2019 report on police officer pay.

I have decided to accept in full your recommendation that a consolidated increase of 2.5% should be awarded to all ranks at all pay points, and a corresponding increase to London Weighting and the Dog Handlers' Allowance, with effect from 1 September 2019.

I have also decided to accept your recommendation that the On-Call Allowance should be increased from £15 to £20, again to take effect from 1 September 2019.

I would like to thank you for reviewing the National Police Chiefs' Council's (NPCC) proposals for progression pay for police apprentices. I note that you were not able to make a fully developed recommendation specifically on apprentice pay progression this year, given the need to consider this alongside the future pay rates for degree-holders under pay reform. I have therefore accepted your recommendation that subject to further review in the next pay round, there is no change to the current arrangements for apprentice progression.

I note your observations on the NPCC's plans for pay and workforce reform. I can assure you that the Government will continue to work closely with policing partners to ensure your concerns are addressed.

I am grateful to you and the members of the Body for your detailed consideration of the issues and for your timely response.

Rt Hon Sajid Javid MP