



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr P Orji

v

**Respondent:**  
Choice Care Group

**Heard at:** Reading

**On:** 2 and 3 July 2019

**Before:** Employment Judge S Jenkins  
Members: Mrs AE Brown and Ms HT Edwards

**Appearances**

**For the Claimant:** In person

**For the Respondent:** Mr D Brown of Counsel

## JUDGMENT

1. The Claimant's claims of direct race discrimination and breach of contract fail and are dismissed.
2. The Respondent's application for a costs order is refused.

---

**Employment Judge S Jenkins**

Date: 5 July 2019.....

Sent to the parties on: .....

.....  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.