

## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs D Cox

**Respondent:** Liverpool City Council

**HELD AT:** Liverpool **ON:** 10 July 2019

**BEFORE:** Employment Judge Horne

## **REPRESENTATION:**

Claimant: In person

**Respondent:** Mr T Kenward, counsel

## JUDGMENT AT A PRELIMINARY HEARING

- 1. The tribunal has no jurisdiction to consider the claimant's complaint under the Equality Act 2010 because the claimant compromised her claim in a contract with the assistance of a conciliation officer.
- 2. The claimant's complaints under Article 141 of the Treaty of Rome and the Equal Pay Directive 75/117 are struck out on the following grounds:
  - 2.1. The claimant acted unreasonably in pursuing them, having entered into a contract to compromise them (whether enforceable or not);
  - 2.2. The claimant has not actively pursued them; and
  - 2.3. The complaints have no reasonable prospect of success, because the claimant cannot explain the basis upon which she would pursue them.

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**Employment Judge Horne** 

10 July 2019

SENT TO THE PARTIES ON 15 July 2019

FOR THE TRIBUNAL OFFICE

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to the parties. If written reasons are provided, they will be displayed on the tribunal's website.