



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Ms Zafar

Respondent

Montgomery Primary Academy (1)

Academies Enterprise Trust (2)

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Birmingham

ON

12 July 2019

EMPLOYMENT JUDGE Harding

Representation

For the Claimant: In Person

For the Respondents: Mr Platts-Mills, Counsel

JUDGMENT

The claims of direct race and disability discrimination, harassment related to race and disability, discrimination arising from disability and failure to make reasonable adjustments are out of time. They were not presented within such other period as is just and equitable. The tribunal has no jurisdiction to hear the claims and they are dismissed.

Employment Judge Harding

12 July 2019

