# The Department for Business, Energy and Industrial Strategy (BEIS)

# **Strategic Asset Management Plan - Executive Summary**

# Key Statistics<sup>1</sup>

	Outturn for FY 18/19
Total estate running cost (annual, gross)	£173.49 million
Holdings (number	474
Floorspace (buildings) sq.m	1,202,861
Land area (ha)	7,538
Staff number (headcount/ FTE)	39,840
Locations	156

# **Our Business**

The Department for Business, Energy and Industrial Strategy (BEIS) was created in July 2016. Our department is at the heart of the government's commitment to build an economy that works for everyone, with great places across the UK for people to work and for businesses to invest, innovate and grow. This ambition is all the more important as we leave the European Union, a move which allows – and requires – the government and the country to make long-term decisions about our economy and set out a positive and bold vision for the country's future.

Our objectives are to:

- 1. Deliver an ambitious industrial strategy
- 2. Maximise investment opportunities and bolster UK interests as we leave the EU
- 3. Promote competitive markets and responsible business practices
- 4. Ensure the UK has a reliable, low cost and clean energy system
- 5. Build a flexible, innovative, collaborative and business-facing department

# Our Estate

The BEIS estate is diverse and regionally dispersed, encompassing a wide range of uses including farms, museums, offices and laboratories. 84% of our staff work outside of London and the South East, with offices in every English region and every Devolved Administration.

The department's main property related priorities are:

• Business continuity: ensuring our estate enables us to deliver our objectives;

<sup>&</sup>lt;sup>1</sup> Figures (except running cost) are taken from ePIMs. All figures include BEIS Arm's-Length Bodies.

- Quality workplaces: environments that attract and retain talent, enable effective working and maximise productivity; and
- Alignment to government policies: Driving growth and opportunity, supporting a brilliant civil service and delivering value for money through programmes such as Places for Growth, Whitehall Campus, the Government Hubs Programme and One Public Estate.

From 2014 until end 2016 BEIS property asset management and facilities management was managed by our shared service provider (UK Shared Business Services). In reflecting the Corporate Real Estate model of effective account management in 2017 an internal customer insight function was created within the department to provide (i) clarity on our business requirements and (ii) a focus upon delivering a quality service for staff.

Our property asset and facilities management team were seconded into the Government Property Agency (GPA) in April 2017 to provide support to GPA to develop its business case and prove its ability to deliver quality services. In making this transfer (and with the creation of the Intelligent Client Function in BEIS) we have created a formal performance reporting methodology and established a relationship where the GPA is the service provider and the department is the customer. The team formally transferred to the GPA in April 2018 and our administrative property assets transferred to the GPA in August 2018.

We have aligned our estates strategy<sup>2</sup> to the Industrial Strategy five foundations:

#### 1. Ideas

- Delivering technology for our staff that is better than they experience at home and which enables them to work anywhere, anytime,
- Investing in innovative sustainable energy measures.

# 2. People

• Smarter Working to deliver more choice in where people work and improved office working environments.

# 3. Infrastructure

- Investment in 1 Victoria Street to meet Whitehall Campus standard,
- Alignment with the Hubs strategy,
- Investing in the GPA to deliver a shared Government estate.

#### 4. Business Environment

• Seeking opportunities to co-locate with the One Public Estate and alignment with the Beyond Whitehall programme.

#### 5. Places

• Alignment with the Places for Growth, Hubs and One Public Estate programmes.

<sup>&</sup>lt;sup>2</sup> Estate strategy does not include the UKRI estate

Our main London building at 1 Victoria Street will form part of the future Whitehall Campus and we are working with the GPA to ensure our SR19 bid includes the necessary investment to achieve the Whitehall Campus standard. We will continue to work to reduce our London estate over the SR period through the disposal of a number of London properties.

Outside of London we are aligning our portfolio needs with the Government Hubs Programme including the relocation of Gateshead occupancy to Newcastle Hub and short-term re-gearing of West George Street Glasgow to align with the planned occupancy of the Glasgow Hub Phase 2.

We are committed to achieving Smarter Working accreditation by 2021 and are committed to relocate civil service and Arm's-Length Bodies' roles out of London into the regions and nations of the UK as part of the Places for Growth Programme.

We are aiming to reduce occupancy down to 8 sq.m per person as soon as is practicable, and are working closely with the security team to ensure security needs are met and aligned with the Government Estates Strategy<sup>3</sup> going forward.

The department will continue to work with the Cabinet Office to bring forward proposals ahead of the next Spending Review.

#### **Our Capability**

During the transition to the GPA we have retained and are cultivating a small Intelligent Client Estates Function within BEIS which is focussed upon developing a skill set around contract and project management.

The department is fully embedded into GPA's account management and service delivery framework, which has been developed to reflect the needs of the stakeholders involved in service delivery for the department and relationships between each stakeholder.

It is recognised that multiple stakeholders may have direct interaction with the department in the delivery of services, but all stakeholders have an equal responsibility to ensure that the Account Manager has a working knowledge of all live, completed or scheduled tasks as defined by the client agreement.

All GPA staff are either RICS or appropriately professionally qualified or supervised to maintain service quality and best practice. As client needs develop or change, the GPA only seeks to recruit suitably professionally qualified resources to meet these changing needs.

In addition, GPA leverages the capabilities of a range of external service partners in the provision of services. These partners utilise suitably professionally qualified resources in the service of GPA who comply with mandated service standards from the RICS.

<sup>&</sup>lt;sup>3</sup> Available at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/738 217/Government\_Strategy\_Final\_AW\_v2.pdf